

**Appointment of Mr. Kiyoshi Takayama as Executive Director  
w.e.f. 1<sup>st</sup> April, 2018**

At the Meeting of the Board of Directors of the Company held on 28<sup>th</sup> February, 2018 the Board has approved appointment of Mr. Kiyoshi Takayama as the Executive Director of the Company with effect from 1<sup>st</sup> April, 2018, subject to the approval of the Members.

Mr. Kiyoshi Takayama is an employee of Sumitomo Chemical Company, Limited, Japan, the Company's holding company, who have seconded his services to the Company. Currently he is working with the Company as Senior Vice President – Corporate Planning and Co-ordination Office, since 7<sup>th</sup> November, 2016.

Brief Profile of Mr. Kiyoshi Takayama:

Date of Birth	:	03.07.1962
Effective Date of Appointment as Executive Director	:	01.04.2018
Qualifications	:	Bachelor's degree in analytical chemistry from Ritsumeikan University, Kyoto Prefecture, Japan
Experience	:	Over 30 years of industry experience in the areas of R & D (Chemicals), Marketing, Procurement and Planning & Co-ordination.
Relationship with other directors	:	Not related to any other Director